



Rewards Based

Referral Program

for customers & independent sales representatives

Earn between 5% to 12% credit or commission on net profit



Program Overview

Ze Haus Design Studio's Referral Program is designed to reward both our valued customers and independent sales representatives for referring new business to us. The program offers credits for customers and cash payouts for sales representatives based on the net profit generated from the referrals.



Eligibility

Any customer who has made a purchase from Ze Haus Design Studio is eligible to participate. Any independent trade sales representatives.



Minimum Net Profit Requirements

To qualify for the referral rewards, the referred sales must generate a minimum net profit of \$500.



Terms: Referral Definition

A referral is defined as a new client who makes a purchase as a direct result of the customer or sales representative's recommendation.



Terms: Net Profit Calculation

Net profit is calculated by subtracting production costs from the retail or trade cost of the wallpaper sold.

Commission Tiers

5%

Net Profit
\$500 - \$999

7.5%

Net Profit
\$1,000 - \$2,499

10%

Net Profit
\$2,500 - \$4,999

12%

Net Profit
\$5,000 and above



Ze Haus Design Studio's Referral Program

Submission of Referrals

For Customers:

- Customers should submit referrals through our [online referral form](#) available on the Ze Haus Design Studio website.
- They need to provide their name, contact information, and the referral details (name, contact information, and potential project details of the referred party).
- Proof of purchase must be attached or email to info@ze-haus.com.

For Sales Representatives:

- Sales representatives should submit referrals through our [online referral form](#) available on the Ze Haus Design Studio website.
- They need to include their name, contact information, and the referral details (name, contact information, and potential project details of the referred party).

Payment Methods

- **Customer Credits:** Earn store credit, redeemable on future purchases at Ze Haus Design Studio. Store credit must be used within 30 days of issue.
- **Sales Representatives:** Cash payouts will be delivered via check or money transfer, based on the preference indicated by the representative. Any income more than \$600 will be reported to the IRS and You will receive a 1099-K commission received.

Payment Schedule

Payouts and credits are processed at the end of each month for all completed sales within that month.

Tracking Referrals and Sales

Ze Haus Design Studio will utilize proprietary software to track referrals and sales accurately. This software will ensure all referral activities are recorded and commissions are calculated precisely.

Communication with Referrers

Regular updates and feedback will be provided to keep participants engaged and motivated. This may include, but not limited to monthly statements of referral activities and commissions earned.

Review and Adjustments

The referral program's effectiveness will be periodically reviewed, and adjustments will be made as needed to ensure it continues to meet the needs of our customers and sales representatives.